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EXTENSION HANDBOOKS AVAILABLE IN LIBRARY

NATIONAL WORKSHOP FOR STATE HOME DEMONSTRATION LEADERS OKLAHOMA A. & M. COLLEGE, STILLWATER, OKLAHOMA January 20-30, 1953

States submitting extension handbooks and guides used by all county extension agents:

Alabama
Georgia
Iowa
Kansas
Kentucky
Maine
Maryland
Michigan
Missouri
New Mexico
New Jersey

New York
Ohio
Oregon
Rhode Island
South Carolina
South Dakota
Tennessee
Texas
Wisconsin
Wyoming

States submitting extension handbooks and guides for home demonstration agents:

Connecticut Georgia Illinois Kentucky

New Hampshire Texas

States submitting extension handbooks and guides for newly appointed agents:

Illinois Indiana Kansas Louisiana

Missouri New York Texas Washington

Wisconsin



COMMENTS ON EXTENSION HANDBOOKS

More than 30 Extension handbooks have been received from 27 States, as listed on the reverse side of this page. Several States are in the process of revising handbooks and did not wish to display their handbooks of earlier date. The handbooks received deal largely with --

Objectives and purposes
Laws governing the Extension Service
Relationships, Federal, State, and county
Duties and responsibilities of extension
personnel

Privileges and restrictions
Office management
Records and reports
General information relating to
organization, programs, and
methods

On pages 212-215, Report of Home Demonstration Leaders' Workshop, Purdue University, March 3-16, 1948, can be found a complete compilation of items in handbooks on display at the Purdue Workshop. Most of the handbooks displayed today are revisions of the 1948 editions and are better organized in format and content.

It is evident that State extension administrators and supervisors recognize the need for more simplified guides and instructions for the large number of agents without previous extension experience who are being appointed today. More States than are represented in the display have prepared such circulars. These have been designated under such titles as —

Your Appointment
This Is Extension
A Primer for Home Demonstration Agents
On the Job Training

Procedures for New Extension Agents
Outline for Helping Beginning Agents
Suggestions for New Agents
Handbook for Apprentice and Newly
Appointed Agents

Frequent reference to the extension handbooks used by all agents is made in these guides for new agents.

The several handbooks prepared especially for home demonstration agents feature more detailed information on programs of work, projects, organization of county and community home demonstration groups, and extension methods than is usually included in the extension handbooks used by all agents.

Suggestions and information concerning Extension policies and directives in connection with regulatory business, when made clear in a convenient handbook, can enhance better understanding on the part of a county extension worker as to what is expected of him. Effective communications is not order-giving but a joint process. Much of the material in the extension handbooks has been developed as the result of the experience of State and county extension workers, dealing with each other over a period of years and with much consultation. Communication about organizational and personnel policies is essential to every sound human relationship, and to the coordination of effort.



